

Minutes of the Regular Meeting of the Board of Directors

March 9, 2024 Location: Hibulb Cultural Center

Unofficial Summary

- Approved January 2024 minutes, as amended
- Updated the Governance Committee Charter
- Updated the Executive Committee Charter
- Amended and ratified the Sexual Harassment and Sexual Assault Prevention Committee Charter
- Approved the de-chartering of the ad hoc Litigation Committee
- Approved the de-chartering of the standing Braided River Committee

Attendance

Officers

Gabe Aeschliman Past President Vanessa Wheeler Secretary Roger Mellem VP of Governance Mark Kerr VP of Outdoor Centers

Directors at Large

Serene Chen Dave Foong James Henderson Brynne Koscianski Takeo Kuraishi Maya Magarati Robert White Anita Wilkins

Branch Directors

Liz McNett Crowl Foothills Branch Director Mark Goodro Kitsap Branch Director Brad Near Seattle Branch Director Ramki Pitchuiyer Everett Branch Director Mike Riley Olympia Branch Director

Non-Voting Board Members*

Board Members Absent

Manisha Powar President Rich Draves Vice President Paul Stevenson Treasurer Amanda Piro VP of Branches Alex Pratt Director at Large Carry Porter Director at Large Samantha Sanders Director at Large Mark Walters Director at Large Siana Wong Director at Large Katie Strauz-Clark Youth Representative Tim Schafermeyer Bellingham Branch Director

Staff*

Tom Vogl CEO Tom Helleberg Publisher Brianne Vanderlinden Director of Development Rich Heine Director of Finance & Administration Becca Polglase Director of Programs & Operations

Guests*

*non-voting attendees

Minutes

Call to Order

The meeting was called to order at 9:32 a.m. by Board Past President Gabe Aeschliman.

Past President, Secretary, Treasurer, and VP of Outdoor Centers were in attendance. 17 of 27 voting Board members were present. A quorum was established and was maintained throughout the meeting.

Agenda

Gabe Aeschliman shared the proposed agenda, updated to reflect a minor change in the schedule related to the timing of lunch. Brynne Koscianski moved to approve the updated agenda. The motion was seconded and was adopted by the Board without objection.

★ Brynne moved to approve the updated agenda. The motion was seconded and passed without objection.

Consent Agenda

Gabe Aeschliman shared the consent agenda:

- ★ Mark Kerr moved to approve the consent agenda. The motion was seconded and passed without objection.
- ★ Mark Kerr moved to approve the updated charter for the Governance Committee. The motion was seconded and passed without objection.
- ★ Robert White moved to approve the updated charter for the Executive Committee. The motion was seconded and passed without objection.
- ★ Robert White moved to amend the Sexual Harassment and Sexual Assault Prevention Committee Charter. The motion was seconded. This motion passed without objection after discussion by the board.
- ★ Ramki Pitchuiyer moved to approved and ratify the Sexual Harassment & Sexual Assault Prevention Committee Charter, as amended during the meeting. The motion was second and passed without objection.

Committee and Staff Reports

<u>Finance</u>: Tom Vogl and Rich Heine presented regarding the FY24 year to date financials, noting that The Mountaineers are ahead of the planned budget.

<u>Sexual Harassment and Sexual Assault Prevent Committee</u>: Becca Polglase provided an update on the progress, discussions, and goals of the Sexual Harassment and Sexual Assault Prevention Committee, establishing the scope of the committee and discussing how updates would be made going forward.

<u>Publishing</u>: Tom Helleberg presented on the use and potential applications of artificial intelligence in the publishing industry.

Old Business

Executive Session:

★ At 3:42p.m., Robert White moved that the Board enter executive session. The motion was seconded and passed without objection. The Board moved out of executive session at 3:48 pm.

New Business

<u>Topic</u>: Brianne Vanderlinden presented an update on The Mountaineers 2024 Annual Gala, which reached 100% board participation and was on track to meet the fundraising goal.

<u>Topic</u>: Gabe Aeschliman presented on the Governance Committee's decision to de-charter the ad hoc Litigation committee and the standing Braided River Committee.

★ Roger Mellem moved to de-charter the ad hoc Litigation Committee and the standing Braided River Committee. The motion was seconded and passed without objection.

Announcements

Mar 14 | BeWild: Alpine Rising Mar 23 | Tacoma Leadership Conference April 6 | Mountaineers Gala honoring Rue Mapp and special guest Reinhold Messner April 30 | Mountaineers State of the Organization May | Donor + Volunteer Appreciation Event

Good of the Order

Nothing new for the good of the order.

Adjournment

Without objection, Gave Aeschliman adjourned the meeting at 3:52 pm.

Submitted by Vanessa Wheeler, Board Secretary Approved by The Mountaineers Board of Directors on August 15, 2024